



CABINET - 18TH MAY 2016

**SUBJECT: CAERPHELLY COUNTY BOROUGH COUNCIL, DRAFT 2016/17
CORPORATE PLAN (WELL-BEING OBJECTIVES)**

REPORT BY: CORPORATE DIRECTOR, SOCIAL SERVICES

1. PURPOSE OF REPORT

- 1.1 To present to Cabinet the Council's draft Corporate Plan for 2016/17 and to seek the views and approval of Cabinet prior to its presentation to Council on 7th June 2016.
- 1.2 The Council is required to set new or review their existing Improvement Objectives to ensure they remain relevant and current for the public. This report details the outcome of this process and identifies the recommended set of Objectives for 2016/17.
- 1.3 The Local Government Measure 2009 requires all local authorities in Wales to set and publish a set of priorities called Improvement Objectives. The introduction of the Well-being of Future Generations Act 2015 (FGA) also places a legal requirement for public bodies to set and publish 'Well-being Objectives' with effect from March 2017. This means there will be a cross over period in the completion of the 16/17 set of objectives and the setting of new Well-being Objectives 17/18.
- 1.4 Therefore we have reviewed and mapped our Improvement Objectives to show how they contribute to the seven Well-being goals within the Well-being of Future Generations Act and have changed the name of our Improvement Objectives to Well-being Objectives in advance of the new legislation deadline. We recognise that in moving to a new way of working, setting objectives is more than a name change and we will develop that further in this transition year in readiness for March 2017.

2. LINKS TO STRATEGY

- 2.1 The local Government Measure 2009 requires each authority to publish priorities for improvement called Improvement Objectives.
- 2.2 The Well-being of Future Generations Act 2015 will require each authority to set and publish Well-being goals with effect from March 2017. It is a requirement of the Act that our objectives will have a positive impact upon the social, economic, environmental or cultural well-being of the area or community concerned. In particular our set of objectives must collectively contribute to:
 - A prosperous Wales
 - A resilient Wales
 - A healthier Wales
 - A more equal Wales
 - A Wales of cohesive communities
 - A Wales of vibrant culture and thriving Welsh language

- A Globally Responsible Wales.

3. THE REPORT

- 3.1 The Objectives must be published as soon as possible after the end of the financial year and although not stated in the Measure, the informal expectation is to publish no later than the end of the first quarter (June 2016). The Corporate Plan also contains the longer term corporate priorities 2013-2017 and how they also contribute to towards FGA Well-being goals. Performance of the Councils Improvement Objectives 2015/2016 and the longer term priorities will be published in the Councils Annual Report October 2016.
- 3.2 The 15/16 Objectives were assessed and reviewed as part of the process of setting them for 2016/17. The review asked the following questions to establish the objectives for 2016/17:
- Relevance - Is this area still relevant where there is an 'unmet' need?
 - Consultation – are these still what the citizens want?
 - Funding – Does the Medium Term Financial Plan affect whether some of these activities can still be delivered? Has external (central government, home office etc) funding affected the delivery of these objectives?
 - Is there any new legislation, demographic or other changes that need to be taken into account?
- 3.3 Following the initial assessment we concluded that the 15/16 objectives were still relevant (having only run since June 2015 and had not had a full year at the time of the re-assessment) and as these objectives are of a long term nature and there is still more work to do in these areas, we concluded the objectives were still relevant.
- 3.4 We carried out a public consultation exercise to test the relevance of the selection and to gather public feedback on the proposed set. The consultation also invited members and staff to contribute their views as to what they thought the Councils Well-being Objectives should be.
- 3.5 We asked whether respondents agreed with the proposed Well-being Objectives for 2016/17 and how important respondents thought the suggested objectives were. This exercise also gave those who responded an opportunity to say what they felt was missing from the initial selection. The responses from the consultation activity for 2016/17 are summarised in the draft Corporate Plan (Appendix 1 – Draft Corporate Plan) and will be available in greater detail on the consultation portal.
- 3.6 Below is a summary of each Well-being Objective proposed for 2016/17, following the process described in para 3.2 to 3.5. The Councils Statutory responsibility is to publish a full description of each Objective and its outcomes (what difference to we aim to make) and this is available in full in the draft Corporate Plan (Appendix 1 – Draft Corporate Plan).

Well-being Objective 2016/17		Outcomes
WO1	To help people make the best use of their household income and manage their debts	<ul style="list-style-type: none"> • To introduce policies concerned with boosting households' resources so that Caerphilly residents are able to improve their income levels
WO2	Improve outcomes for all learners, particularly those vulnerable to underachievement	<ul style="list-style-type: none"> • To identify groups of learners that are vulnerable to underachievement academically, and work proactively to remove the barriers to learning to raise their aspirations and increase their opportunities to succeed
WO3	Close the gap in life expectancy for residents between the most and least deprived areas in the	<ul style="list-style-type: none"> • To improve the lifestyles of our local population so that people recognise and take responsibility for their own health and well being.

Well-being Objective 2016/17		Outcomes
	borough	<ul style="list-style-type: none"> To reduce the variation in healthy life expectancy so that health and well-being of individuals experiencing disadvantage improves to the levels found among the advantaged.
WO4	Carbon Management: Reduce our carbon footprint	<ul style="list-style-type: none"> To take steps to reduce the Authority's carbon footprint and inform and assist others in the borough to do the same. The overall long-term objective is to reduce the Authority's carbon footprint by 45% by 2019
WO5	Investment in Council homes to transform lives and communities	<ul style="list-style-type: none"> Aim to ensure all council homes meet the WHQ standard, helping to improve the quality of life for our tenants. Create long-term arrangements to help sustain local jobs, offer skills development and training opportunities and deliver wider community benefits

3.7 Cabinet asked for their views on the priorities and objectives prior to presentation to Council.

4. EQUALITIES IMPLICATIONS

4.1 There are no equalities implications to this report that have not been considered or would adversely affect any individual or group who fall under one of the protected characteristics or wider issues as shown in the Council's Strategic Equality Plan.

4.2 Equalities and Welsh Language issues are crosscutting themes and to varying degrees, the Council's 7 Strategic Equality Objectives support the implementation of each of the 5 Well-being objectives.

5. FINANCIAL IMPLICATIONS

5.1 A review of the Council's Medium Term Financial Plan against the 5 Well-being Objectives shows there are no cuts that will adversely affect their delivery at this time.

6. PERSONNEL IMPLICATIONS

6.1 There are no personnel implications.

7. CONSULTATIONS

7.1 The report has been sent to the consultees listed below and all consultation responses are reflected in the report.

8. RECOMMENDATIONS

8.1 That Cabinet approve the draft Corporate Plan which details the Well-being Objectives for 2016/17 and recommend them to Council.

9 REASONS FOR THE RECOMMENDATIONS

- 9.1 The Council has a statutory requirement to agree and publish its improvement objectives as soon as possible after the financial year.
- 9.2 The measure (WPI 2010 guidance) requires Improvement Objectives to be approved by the Council's Executive function.

10. STATUTORY POWER

- 10.1 Local Government Measure 2009.

Author: Ros Roberts, Performance Manager roberr@caerphilly.gov.uk ext 4236

Consultees: Chris Burns, Interim Chief Executive
Christina HARRY, Corporate Director, Communities
Dave Street, Corporate Director, Social Services
Nicole Scammell, Acting Director of Corporate Services & S151
Colin Jones, Head of Property
Cllr D. Hardacre, Cabinet Member, Property and Performance
Rob Hartshorn, Head of Public Protection
Kathryn Peters, Corporate Policy Manager
Shaun Watkins, Principal Personnel Officer, Social Services
Dave Thomas, Equalities Officer, Equalities

Appendices:

Appendix 1 – *Draft Corporate Plan*